

The Diploma

Bringing learning to life



14-19 DIPLOMAS

A GUIDE FOR EMPLOYERS OF BUILDING SERVICES ENGINEERS

- Diploma in Engineering
- Diploma in Construction & the Built Environment

What are the Diplomas?

They are brand new, innovative qualifications and will be offered in 17 subjects, two of which are 'Engineering' and 'Construction and the Built Environment'.

The Diplomas help give young people the attributes employers value, including numeracy and literacy skills, communications and IT skills, self-management, team working, problem solving, customer awareness and positive attitude. They also increase young people's awareness of the types of jobs that exist and what they involve before they apply for a job or programme of study.

The Diplomas have been designed by employers for employers so that young people are better prepared for work. There are three different levels available:

- **Foundation** – equivalent to 5 GCSEs at grades D to G
- **Higher** – equivalent to 7 GCSEs at grades A* to C
- **Advanced** – equivalent to 3.5 A levels

The Diplomas are being introduced in many schools and colleges across England from September 2008.



Why should employers get involved?

Diplomas are about real-life work, so it's essential that employers get involved, and there are lots of benefits:

- Access to a pool of talented new recruits
- Fresh ideas and solutions from young minds
- Positive company image by involvement of your business in the local community
- Potential PR opportunities from working with schools and colleges
- Development of employees' communication and management skills through interaction with students and teachers
- Networking opportunities with other employers
- Bright young people can be inspired to consider building services engineering as a subject for study at university
- Local delivery consortia can be encouraged to offer options ('Additional and Specialist Learning') related to building services engineering



How can you get involved?

You can decide how much, or how little, you can do, depending on your needs and the needs of your business. You could:

- Arrange a workplace tour (for a teacher or group of students)
- Give talks about your business
- Provide materials
- Run a workshop
- Become a mentor
- Provide work shadowing for teachers
- Offer work experience for students
- Run mock interviews and give feedback to help students make the right study and career choices





...helping a new generation gain the knowledge and skills to prepare them to train for a career in building services engineering.

Developed with the help of large numbers of employers, big and small, Diplomas put employers firmly in the driving seat of what young people learn.

A host of employers including Vodafone, Wates Construction, Rolls Royce, BT and many smaller businesses, already support Diplomas.

And we want employers like you to join them...



How can you find out more?

A great range of downloadable employer guides and other information is available from the following websites:

- Engineering Diploma: www.engineeringdiploma.com
- Construction and Built Environment Diploma: www.cbdiploma.co.uk
- Information for employers: www.dcsf.gov.uk/14-19/employers
- Learning and Skills Council – find out more about working with schools and colleges in your area: www.lsc.gov.uk
- Education Business Partnership – may be able to introduce you to a school or college in your area: www.nebpn.org

SummitSkills contacts – tel 01908 303960:

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